

# Diversity Activities

## Barnga: A Simulation

Diversity Council  
Diversity Toolkit  
for Business



### Overview

Barnga is a simulation activity that allows participants to explore and experience the challenges and communication barriers of life in a cross-cultural setting.

### Time

1½ - 2 hours

### Objectives

- Participants will
- Recognize the subtlety of cultural differences
  - Understand how cultural differences can create communication barriers
  - Discover and discuss ways to overcome communication barriers

### Content

- Introduction
- Play the Game
- Debriefing

### Alignment with Workplace Goals

- Communication breaks down when two parties bring different assumptions to their interaction. Awareness of the pitfalls of cross-cultural relationships prepares employees to recognize potential problems and communicate clearly with coworkers, suppliers, and clients of a different culture.

### Previous Participants

- Leadership Greater Rochester
- Local 21