



Board Member Job Description

Mission: To create an inclusive and welcoming community through education

Vision: To eliminate discrimination in Olmsted County

General Description: The Diversity Council Board of Directors, on behalf of the community, guides the organization in achieving its ends and avoiding unacceptable actions and situations as defined in the Board's governance policies. Governance of the organization is through the Board as a whole. The Board uses individual members' expertise to enhance the ability of the Board to govern as a body.

Individual Board Member Responsibilities:

- Strongly support the mission and vision of the Diversity Council
- Regularly attend monthly Board meetings and other special meetings as scheduled
- Actively participate in conceptual dialogue
- Respectfully listen to and consider different points of view
- Focus on strategic issues vs. operational issues
- Contribute financially to the Diversity Council, at a minimum, at the membership level
- Support Board decisions that may differ from individual perspectives
- Rigorously follow governance process policies
- Exercise appropriate due diligence and fiduciary oversight to assure the success of the organization

Terms: 3 year terms