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## Bibliography

**The following books are available at the Diversity Council and may be borrowed for up to two weeks with a deposit.**

### Diversity Training

- *Common Bonds: Anti-Bias Teaching in a Diverse Society*, edited by Deborah Byrnes and Gary Kiger
- *The Diversity Training Handbook: A Practical Guide to Understanding & Changing Attitudes*, by Phil Clements & John Jones
- *White Awareness: Handbook for Anti-Racism Training*, by Judy Katz

### Diversity and Business

- *Beyond Race and Gender: Unleashing the Power of Your Total Work Force by Managing Diversity*, R. Roosevelt Thomas, Jr.
- *Creating the Multicultural Organization: A Strategy for Capturing the Power of Diversity*, by Taylor Cox
- *Cultural Diversity in Organizations: Theory, Research and Practice*, Cox
- *Diverse Teams at Work: Capitalizing on the Power of Diversity*, by Lee Gardenswartz and Anita Rowe
- *Diversity and the Bottom Line: Prospering in the Global Economy*, by Pamela Henry
- *The Diversity Factor*, Cross/White
- *The Diversity Toolkit: How You Can Benefit from a Diverse Workforce*, by William Sonnenschein
- *Harvard Business Review on Managing Diversity*
- *Finding Diversity: A Directory of Recruiting Resources*, by Luby Ismail and Alex Kronemer
- *Reversing the Ostrich Approach to Diversity: Five Simple Concepts You Can Use Now to Reap Bottom-Line Results by Honoring Diversity*, by A.S. Tolbert
- *Selling Diversity: Immigration, Multiculturalism, Employment Equity, and Globalization*, by Yasmeen Abu-Laban and Christina Gabriel
- *Tomorrow's Global Community*, Jim Mann
- *Winning With Diversity: A Practical Handbook for Creating Inclusive Meetings, Events, and Organizations*, by Donald Norris and Joelle Fignole Lofton



## **Diversity and Schools**

- *The Bully-Free Classroom*, Beane
- *Diversity in the Classroom: New Approaches to the Education of Young Children*, by Frances Kendall
- *The Failures of Integration: How Race and Class are Undermining the American Dream*, by Sheryll Cashin
- *Hate Hurts: How Children Learn and Unlearn Prejudice*, by Caryl Stern-LaRosa and Ellen Hofheimer Bettmann
- *Teaching/Learning Anti-Racism: A Developmental Approach*, by Louise Derman-Sparks and Carol Brunson Phillips

## **Race**

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- *Black Wealth/White Wealth: A New Perspective on Racial Inequality*, Melvin Oliver, Thomas Shapiro
- *Color Blind*, Ellis Cose
- *The Coming Race War in America*, Carl T. Rowan
- *Dismantling Racism: The Continuing Challenge to White America*, Joseph Barndt
- *Makes Me Wanna Holler: A Young Black Man in America*, Nathan McCall
- *Racism: Unraveling the Fear*, Nathan Rutstein
- *Uprooting Racism: How White People Can Work for Racial Justice*, Paul Kiven
- *Walking With the Wind: A Memoir of the Movement*, John Lewis
- *We Can All Get Along: 50 Steps You Can Take to Help End Racism*, Clyde W. Ford
- *A White Teacher Talks About Race*, Julie Landsman
- *Who's Afraid of a Large Black Man?* by Charles Barkley
- *Young, Gifted & Black: Promoting High Achievement Among African-American Students*, by Theresa Perry, Claude Steele, and Asa Hilliard III

## **Religion**

- *The Complete Idiot's Guide to World Religions*
- *Divided by Faith: Evangelical Religion and the Problem of Race in America*, by Michael Emerson and Christian Smith



- *United by Faith: The Multiracial Congregation as an Answer to the Problem of Race*, by Curtiss Paul DeYoung, Michael Emerson, George Yancey, and Karen Chai Kim

## **Culture**

- *The Color of Culture*, (Poetry), Mona Lake Jones
- *The Color of Culture II*, (Poetry), Mona Lake Jones
- *Cultural Proficiency: A Manual for School Leaders*, by Randall Lindsey, Kikanza Nuri Robins, and Raymond Terrell
- *Culture Matters: How Values Shape Human Progress*, Lawrence Harrison, Samuel Huntington
- *Harvard Business Review on Culture and Change*

## **Social Class**

- *Bridges Out of Poverty: Strategies for Professionals and Communities*, by Ruby Payne, Philip DeVol, and Terie Dreussi Smith
- *Hidden Rules of Class at Work*, by Ruby Payne and Don Krabill

## **Parenting**

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## **Other**

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- *American Voices: Webs of Diversity*, Elizabeth Quintero
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- *If the World Were a Village*, Smith/Armstrong
- *Leading Diverse Communities: A How-To Guide for Moving from Healing into Action*, by Cherie Brown and George Mazza
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- *Understanding Prejudice and Discrimination*, edited by Scott Plous